

**FORT VANCOUVER REGIONAL LIBRARY DISTRICT
Board of Trustees Meeting**

September 9, 2015 Special Meeting

1. Call to Order

Chair Jane Higgins called the meeting to order at 2:00 p.m. at Fort Vancouver Regional Library District Headquarters.

Present

Board members: Jane Higgins, presiding, Rebecca Blaisdell, Kate Maple, Chris O'Malley, Bill Yee, Todd Yuzuriha; Recording: Debbie Hose

Other attendees: Lee Strehlow, Sue Vanlaanen, Lynne Caldwell-Minnick, Tom Vogt, Sam Wallin, Blake Kincaid, Mike Githens, Lila Erickson, Heidi Jackson, Josh Young, Sherry Braga

2. Agenda Approval

MOTION: Rebecca Blaisdell moved and Chris O'Malley seconded approval of the agenda as presented. The motion carried unanimously.

3. New Executive Director Contract Approval

Higgins said the one item on the agenda is to approve the Executive Director contract with Amelia Shelley. The Board has received copies of the employment contract for review. Yuzuriha asked if there is a start date. Higgins said her start day is by October 12, 2015. Shelley has a meeting commitment at her current district to address the Board of Commissioners to defend their budget. Higgins said Ms. Shelley will be in Vancouver the week of September 21. She will attend the board meeting, a finance committee meeting and the District's All Staff Day training that week.

Higgins announced the salary for Shelley is \$145,000 annually, which is what Nancy Tessman would be making if she had accepted pay increases during her time here. The amount will bring us to a salary that is equivalent to our peer groups in the State of Washington. Ms. Shelley accepted and signed our offer of employment. Higgins added our attorney reviewed the agreement before sending it to Shelley.

MOTION: Rebecca Blaisdell moved and Todd Yuzuriha seconded to approve the appointment of Amelia Shelley as Executive Director of Fort Vancouver Regional Library District at an annual salary of \$145,000 as presented. The motion carried unanimously.

O'Malley thanked Higgins as Board Chair for all her work of overseeing the hiring process. He said she was a voice for our constituents, the staff and the Board. He thanked the staff for their participation. He said we made a great decision and looks forward to the future.

4. Adjournment

The meeting adjourned at 2:05 p.m.

Approved:

Douglas Jane Higgins
Jane Higgins, Chair

Todd Yuzuriha
Todd Yuzuriha, Secretary

September 21, 2015
Date