

FORT VANCOUVER REGIONAL LIBRARY DISTRICT

**Resolution 2016-1**

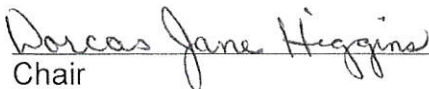
**RESOLUTION OF THE FORT VANCOUVER REGIONAL LIBRARY DISTRICT BOARD OF TRUSTEES AUTHORIZING BEREAVEMENT LEAVE TO NON-REPRESENTED STAFF EFFECTIVE JANUARY 1, 2016.**

The regular meeting of the Fort Vancouver Regional Library District (FVRL) Board of Trustees was held January 19, 2016 at the Cascade Park Community Library, attended by a quorum of the Board for the conduct of such business; and, after due consideration and deliberation, the following resolution was duly passed by a majority vote of all Trustees then attending.

**WHEREAS**, the Fort Vancouver Regional Library District shall authorize paid bereavement leave for up to three (3) workdays per occurrence for an employee ~~due to the~~ <sup>not represented by a union</sup> death of his/her parent, step-parent, parent-in-law, spouse, domestic partner, child, grandchild, grandparent, brother, <sup>the</sup> sister, or stepchild, or the death of any person residing in the immediate household of an employee ~~not represented by a union~~ at the time of death. The employee shall give notice to his/her immediate supervisor as soon as possible and shall, if requested by the employee's supervisor, provide substantiation to support the request upon the employee's return to work; and

**NOW, THEREFORE, BE IT RESOLVED** that the Fort Vancouver Regional Library District Board of Trustees adopts Resolution 2016-1, authorizing bereavement leave to non-represented staff effective January 1, 2016.

Adopted this 19<sup>th</sup> day of January, 2016

  
Chair

  
Vice-Chair

As amended